



CITY OF SAN ANTONIO

Contracts Disclosure Form

Please fill out this form online, print completed form and submit with proposal to originating department. All questions must be answered.

For details on use of this form, see Section 2-59 through 2-61 of the City's Ethics Code.

*This is a:

New Submission Correction Update to previous submission

*1) Name of person submitting this disclosure form.

* First

M.I.

* Last

Suffix

Kevin

J.

Moczygamba

*2) Contract Information

a) Contract or Project Name:

On-Call Environmental Professional Consulting Services (RFQ: #PW061721JEC)

b) Originating Department:

Public Works

*3) Disclosure of parties, owners, and closely related persons.

a) Name of individual(s) or entity(ies) seeking a contract with the city. (NOTE: Give exact legal name as it will appear on the contract, if awarded.)

Name

SWCA, Incorporated dba SWCA Environmental Consultants

b) Name and title of contract signatory

Name

Title

Kevin J. Moczygamba

San Antonio Office Director

c) Name of all owners, board members, executive committee members, and officers of entities listed in question 3a.

Type

Name

Officer of Entity	Joseph J. Fluder III, CEO President
Officer of Entity	Denis Henry, CFO Executive VP, Secretary, and Treasurer
Officer of Entity	Deborah Owens, CPO

***4) List any individual(s) or entity(ies) that is a partner, parent, joint venture, or subsidiary entity(ies) of the individual or entity listed in Question 3.**

- Not applicable. Contracting party(ies) does not have partner, parent, joint venture, or subsidiary entities.
- Names of partner, parent, joint venture or subsidiary entities, and all the owners, board members, executive committee members, and officers of each entity:

***5) List any individuals or entities that will be subcontractors on this contract.**

- Not applicable. No subcontractors will be retained for this contract.
- Subcontractors may be retained, but have not been selected at the time of this submission.
- List of subcontractors, including the name of the owner(s), and business name:

Owner	Business Name
Theresa Nix	GAINCO, Inc.
Casey Wills	Rawhide Construction Service, LLC
Marcela Hawk	San Antonio Testing Laboratory, LLC
Gian Villarreal	Seagull PME
Rosa Navejar	The Rios Group, Inc.
Tim Von Dohlen	Vortex Drilling Partners, LP
Jessica Soto	Alamo Environmental, Inc.
Parsons Brinckerhoff Holdings Inc.	WSP USA Inc.

***6) List any attorneys, lobbyists, or consultants retained by any individuals listed in Questions 3, 4, or 5 to assist in seeking this contract.**

- Not applicable. No attorneys, lobbyists, or consultants have been retained to assist in seeking this contract.
- List of attorneys, lobbyists, or consultants retained to assist in seeking this contract:

***7) Disclosure of political contributions.**

List any campaign or officeholder contributions made by the following individuals in the past 24 months to any current member of City Council, former member of City Council, any candidate for City Council, or to any political action committee that contributes to City Council elections:

- any individual seeking contract with the city (Question 3)
- any owner or officer of entity seeking contract with the city (Question 3)
- any individual or owner or officer of an entity listed above as a partner, parent, or subsidiary business (Question 4)

- d. any subcontractor or owner/officer of subcontracting entity retained for the contract (Question 5)
- e. the spouse of any individual listed in response to (a) through (d) above
- f. any attorney, lobbyist, or consultant retained to assist in seeking contract (Question 6)

- Not applicable. No campaign or officeholder contributions have been made in preceding 24 months by these individuals.**
- List of contributions:**

Updates on Contributions Required

Information regarding contributions must be updated by submission of a revised form from the date of the submission of this form, up through the time City Council takes action on the contract identified in response to Question 2 and continuing for 30 calendar days after the contract has been awarded.

Notice Regarding Contribution Prohibitions for "High-Profile" Contracts

Under Section 2-309 of the Municipal Campaign Finance Code, the following listed individuals are prohibited from making a campaign or officeholder contribution to any member of City Council, candidate for City Council or political action committee that contributes to City Council elections from the 10th business day after a contract solicitation has been released until 30 calendar days after the contract has been awarded:

- a. Any individual seeking a high-profile contract;
- b. Any owner, officer, officer of board, and executive committee member of an entity seeking a high-profile contract, excluding board officers and executive committee members of 501(c)(3), 501(c)(4) and 501(c)(6) non-profit organizations not created or controlled by the City whose board service is done strictly as a volunteer with no financial compensation and no economic gain from the non-profit entity;
- c. The legal signatory of the high-profile contract;
- d. Any attorney, lobbyist or consultant hired or retained to assist the individual or entity in seeking a high-profile contract;
- e. Subcontractors hired or retained to provide services under the high-profile contract; and
- f. Any first-degree member of the household of any person listed in (1), (2), (3) or (5) of this subsection.

Penalty. A high-profile contract cannot be awarded to the individual or entity if a prohibited contribution has been made by any of these individuals during the contribution "black-out" period, which is the 10th business day after a solicitation has been released until 30 calendar days after the contract has been awarded.

*8) Disclosure of conflict of interest.

Are you aware of any fact(s) with regard to this contract that would raise a "conflict of interest" issue under Sections 2-43 or 2-44 of the City Ethics Code for any City Council member or board/commission member that has not or will not be raised by these city officials?

- I am not aware of any conflict(s) of interest issues under Section 2-43 or 2-44 of the City Ethics Code for members of City Council or a city board/commission.**
- I am aware of the following conflict(s) of interest:**

*9) Prohibited Interest in Contracts.

Currently, or within the past twelve (12) months, have you, your spouse, sibling, parent, child or other family member within the first degree of consanguinity or affinity served on a City board or commission?

- No**
- Yes**

Currently, or within the past twelve (12) months, has an owner, partner or employee of a business entity in which you, your spouse, parent, child own 10% or more of the voting stock or shares, or 10% or more of the fair market value served on a City board or commission?

- No**
- Yes**

Currently, or within the past twelve (12) months, has an owner, partner, or employee of a business entity who owns 10% or more of the voting stock or shares, or 10% or more of the fair market value, that will be a subcontractor for this contract, served on a City board or

commission?

- No
 Yes

Notice Regarding Prohibited Interest in Contracts.

Please be aware, the City's Charter and Ethics Code prohibits members of certain more-than-advisory boards and commissions, as well as their close family members and any businesses they or their families hold a 10% or greater ownership interest from obtaining a contract with the City during their board or commission service. The prohibition extends to subcontracts on City contracts, and would also apply to parent, subsidiary or partner businesses owned by the member of the board or commission and their family. Please see Section 141 of the City Charter and Section 2-52 of the City Ethics Code (Prohibited Interests in Contracts) for complete information.

Former members of certain more-than-advisory boards and commissions, their family members and the businesses they own will continue to be prohibited from obtaining any discretionary contracts for one year after leaving City service. Please see Section 2-58 of the City Ethics Code (Prohibited Interest in Discretionary Contracts) for complete information.

Please note that any contract in place at the time the applicant becomes a City officer may remain in effect, but cannot be amended, extended, modified, or changed in any manner during the officer's City service on the more-than-advisory board.

If you have any questions, please contact the Office of the City Attorney to request to speak with a member of the Ethics staff: (210) 207-8940

Acknowledgements

*1. Updates Required

- I understand that this form must be updated by submission of a revised form if there is any change in the information before the discretionary contract, housing and retail development incentive, or the purchase, sale, or lease of real estate to or from the City is the subject of action by the City Council, and no later than 5 business days after any change has occurred, whichever comes first. This includes information about political contributions made after the initial submission and up until 30 calendar days after contract has been awarded.

*2. No Contact with City Officials or Staff during Contract Evaluation

- I understand that a person or entity who seeks or applies for a city contract or any other person acting on behalf of that person or entity is prohibited from contacting city officials and employees regarding the contract after a Request for Proposal (RFP), Request for Qualification (RFQ), or other solicitation has been released.

This no-contact provision shall conclude when the contract is posted as a City Council agenda item. If contact is required with city officials or employees, the contact will take place in accordance with procedures incorporated into the solicitation documents. Violation of this prohibited contacts provision set out in Section 2-61 of the City Ethics Code by respondents or their agents may lead to disqualification of their offer from consideration.

*3. Contribution Prohibitions for "High-Profile" Contracts

- This is not a high-profile contract.
 This is a high-profile contract.

- I acknowledge that this contract has been designated as a high-profile contract by the city. I further acknowledge that the following individuals are prohibited from making campaign or officeholder contributions to members of City Council, candidates for City Council, or political action committees that make contributions to City Council elections from the 10th business day after the solicitation has been released until 30 calendar days after the contract has been awarded: legal signatory to contract individual(s) seeking the contract, owner or officer of an entity seeking the contract, the spouse of any of these individuals, and any attorney, lobbyist, or consultant retained to assist in seeking the contract.
- I warrant that no contributions have been made by these individuals in violation of Section 2-309 of the Municipal Campaign Finance Code.

***4. Conflicts of Interest Questionnaire (CIQ)**

Chapter 176 of the Local Government Code requires all contractors and vendors to submit a Conflict of Interest Questionnaire Form (CIQ) to the Office of the City Clerk, even if contract is not designated as "High Profile".

I acknowledge that I have been advised of the requirement to file a CIQ form under Chapter 176 of the Local Government Code.

*** Oath**

I swear or affirm that the statements contained in this Contracts Disclosure Form, including any attachments, to the best of my knowledge and belief are true, correct, and complete.

*** Your Name:**

Kevin J. Moczygemba

Title:

San Antonio Office Director

*** Company Name or DBA:**

SWCA, Incorporated

Date:

8/4/2021

Please fill this form out online, print completed form and submit with proposal to originating department. All questions must be answered.

If necessary to mail, send to:

Purchasing

P.O. Box 839966

San Antonio, Texas 78283-3966



CITY OF SAN ANTONIO

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For details on use of this form, see Section 2-59 through 2-61 of the City's Ethics Code.

*This is a:

New Submission
 Correction
 Update to previous submission

***1) Name of person submitting this disclosure form.**

* First

Jessica

M.I.

* Last

Soto

Suffix

***2) Contract Information**

a) Contract or Project Name:

ON-CALL ENVIRONMENTAL PROFESSIONAL CONSULTING SERVICES RFQ: #PW062121JEC

b) Originating Department:

Public Works ▼

***3) Disclosure of parties, owners, and closely related persons.**

a) Name of individual(s) or entity(ies) seeking a contract with the city. (NOTE: Give exact legal name as it will appear on the contract, if awarded.)

Name
Alamo Environmental, Inc. dba Alamo1

b) Name and title of contract signatory

Name	Title
J. Alex Salas	CEO

c) Name of all owners, board members, executive committee members, and officers of entities listed in question 3a.

Type	Name
Owner	J. Alex Salas

***4) List any individual(s) or entity(ies) that is a partner, parent, joint venture, or subsidiary entity(ies) of the individual or entity listed in Question 3.**

- Not applicable. Contracting party(ies) does not have partner, parent, joint venture, or subsidiary entities.
- Names of partner, parent, joint venture or subsidiary entities, and all the owners, board members, executive committee members, and officers of each entity:

***5) List any individuals or entities that will be subcontractors on this contract.**

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- List of subcontractors, including the name of the owner(s), and business name:

***6) List any attorneys, lobbyists, or consultants retained by any individuals listed in Questions 3, 4, or 5 to assist in seeking this contract.**

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***7) Disclosure of political contributions.**

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- f. any attorney, lobbyist, or consultant retained to assist in seeking contract (Question 6)

- Not applicable. No campaign or officeholder contributions have been made in preceding 24 months by these individuals.
- List of contributions:

Updates on Contributions Required

Information regarding contributions must be updated by submission of a revised form from the date of the submission of this form, up through the time City Council takes action on the contract identified in response to Question 2 and continuing for 30 calendar days after the contract has been awarded.

Notice Regarding Contribution Prohibitions for "High-Profile" Contracts

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- a. Any individual seeking a high-profile contract;
- b. Any owner, officer, officer of board, and executive committee member of an entity seeking a high-profile contract, excluding board officers and executive committee members of 501(c)(3), 501(c)(4) and 501(c)(6) non-profit organizations not created or controlled by the City whose board service is done strictly as a volunteer with no financial compensation and no economic gain from the non-profit entity;
- c. The legal signatory of the high-profile contract;
- d. Any attorney, lobbyist or consultant hired or retained to assist the individual or entity in seeking a high-profile contract;
- e. Subcontractors hired or retained to provide services under the high-profile contract; and
- f. Any first-degree member of the household of any person listed in (1), (2), (3) or (5) of this subsection.

Penalty. A high-profile contract cannot be awarded to the individual or entity if a prohibited contribution has been made by any of these

individuals during the contribution "black-out" period, which is the 10th business day after a solicitation has been released until 30 calendar days after the contract has been awarded.

***8) Disclosure of conflict of interest.**

Are you aware of any fact(s) with regard to this contract that would raise a "conflict of interest" issue under Sections 2-43 or 2-44 of the City Ethics Code for any City Council member or board/commission member that has not or will not be raised by these city officials?

- I am not aware of any conflict(s) of interest issues under Section 2-43 or 2-44 of the City Ethics Code for members of City Council or a city board/commission.
- I am aware of the following conflict(s) of interest:

***9) Prohibited Interest in Contracts.**

Currently, or within the past twelve (12) months, have you, your spouse, sibling, parent, child or other family member within the first degree of consanguinity or affinity served on a City board or commission?

- No
- Yes

Currently, or within the past twelve (12) months, has an owner, partner or employee of a business entity in which you, your spouse, parent, child own 10% or more of the voting stock or shares, or 10% or more of the fair market value served on a City board or commission?

- No
- Yes

Currently, or within the past twelve (12) months, has an owner, partner, or employee of a business entity who owns 10% or more of the voting stock or shares, or 10% or more of the fair market value, that will be a subcontractor for this contract, served on a City board or commission?

- No
- Yes

Notice Regarding Prohibited Interest in Contracts.

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If you have any questions, please contact the Office of the City Attorney to request to speak with a member of the Ethics staff: (210) 207-8940

Acknowledgements

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contract has been awarded.

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***3. Contribution Prohibitions for "High-Profile" Contracts**

- This is not a high-profile contract.
- This is a high-profile contract.

- I acknowledge that this contract has been designated as a high-profile contract by the city. I further acknowledge that the following individuals are prohibited from making campaign or officeholder contributions to members of City Council, candidates for City Council, or political action committees that make contributions to City Council elections from the 10th business day after the solicitation has been released until 30 calendar days after the contract has been awarded: legal signatory to contract individual(s) seeking the contract, owner or officer of an entity seeking the contract, the spouse of any of these individuals, and any attorney, lobbyist, or consultant retained to assist in seeking the contract.

- I warrant that no contributions have been made by these individuals in violation of Section 2-309 of the Municipal Campaign Finance Code.

***4. Conflicts of Interest Questionnaire (CIQ)**

Chapter 176 of the Local Government Code requires all contractors and vendors to submit a Conflict of Interest Questionnaire Form (CIQ) to the Office of the City Clerk, even if contract is not designated as "High Profile".

- I acknowledge that I have been advised of the requirement to file a CIQ form under Chapter 176 of the Local Government Code.

* Oath

- I swear or affirm that the statements contained in this Contracts Disclosure Form, including any attachments, to the best of my knowledge and belief are true, correct, and complete.

*** Your Name:**

Jessica Soto

Title:

Chief Administrative Officer

*** Company Name or DBA:**

Alamo1

Date:

7/13/2021

Please fill this form out online, print completed form and submit with proposal to originating department. All questions must be answered.

If necessary to mail, send to:

Purchasing

P.O. Box 839966

San Antonio, Texas 78283-3966

GR.1075-01.PUR.REPORT.Contracts Disclosure Form
Rev. 11/25/2020



Contracts Disclosure Form

This form can be completed online at www.sanantonio.gov/ethics.
If form cannot be completed online, please print, complete and submit
with proposal. All questions must be answered.

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* This is a: New Submission Correction Update to previous submission

* 1) Name of person submitting this disclosure form.

*First Theresa *M.I. L *Last Nix Suffix _____

* 2) Contract Information

a) Contract or Project Name: On call Professional Consulting
b) Originating Department: RFQ # PW062121 JEC

* 3) Disclosure of parties, owners, and closely related persons.

a) Name of individual(s) or entity(ies) seeking a contract with the city.
(NOTE: Give exact legal name as it will appear on the contract, if awarded.)

Gainco, Inc.

b) Name and title of contract signatory

Theresa Nix, President

c) Name of all owners, board members, executive committee members, and officers of entities listed in question 3a.

Theresa Nix

*** 4) List any individual(s) or entity(ies) that is a partner, parent, joint venture, or subsidiary entity(ies) of the individual or entity listed in Question 3.**

Not applicable. Contracting party(ies) does not have partner, parent, joint venture, or subsidiary entities.

If applicable, list below names and type of relationship (partner, parent, joint venture or subsidiary entities, and all the owners, board members, executive committee members, officers of each entity):

*** 5) List any individuals or entities that will be subcontractors on this contract.**

Not applicable. No subcontractors will be retained for this contract.

Subcontractors may be retained, but have not been selected at the time of this submission.

If applicable, list below subcontractors, including the name of the owner(s), and business name:

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Not applicable. No attorneys, lobbyists, or consultants have been retained to assist in seeking this contract.

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- f. any attorney, lobbyist, or consultant retained to assist in seeking contract (Question 6)

Not applicable. No attorneys, lobbyists, or consultants have been retained to assist in seeking this contract.

If applicable, list below name of contributor; to whom; date; and amount:

Updates on Contributions Required

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If applicable, provide the conflict(s) of interest below:

* 9) Prohibited Interest in Contracts.

Currently, or within the past twelve (12) months, have you, your spouse, sibling, parent, child or other family member within the first degree of consanguinity or affinity served on a City board or commission?

Yes No

Currently, or within the past twelve (12) months, has an owner, partner or employee of a business entity in which you, your spouse, parent, child own 10% or more of the voting stock or shares, or 10% or more of the fair market value served on a City board or commission?

Yes No

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Yes No

If you answered Yes to any questions in Question 9, please list the name of the individual, name of board/commission, and start/end date of service (for each instance).

N/A

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*** Oath**

I swear or affirm that the statements contained in this Contracts Disclosure Form, including any attachments, to the best of my knowledge and belief are true, correct, and complete.

*Print Name: Theresa Nix

*Signature: Theresa Nix

Title: President

*Date: 07.21.21

*Company Name or DBA: Gainco, Inc.

This form can be completed online at www.sanantonio.gov/ethics.
If form cannot be completed online, please print, complete and submit with proposal. All questions must be answered.

If submitting via regular mail, send to:

Purchasing Department
P.O. Box 839966
San Antonio, Texas 78283-3966



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* 1) Name of person submitting this disclosure form.

*First Jim *M.I Casey *Last Wills Suffix _____

* 2) Contract Information

a) Contract or Project Name: On Call Environmental Remediation and Disposal Services

b) Originating Department: Public Works

* 3) Disclosure of parties, owners, and closely related persons.

a) Name of individual(s) or entity(ies) seeking a contract with the city.
(NOTE: Give exact legal name as it will appear on the contract, if awarded.)

Casey Wills, Rawhide Construction Service LLC

b) Name and title of contract signatory

Casey Wills, Owner of Rawhide

c) Name of all owners, board members, executive committee members, and officers of entities listed in question 3a.

Casey Wills, owner of Rawhide

*** 4) List any individual(s) or entity(ies) that is a partner, parent, joint venture, or subsidiary entity(ies) of the individual or entity listed in Question 3.**

Not applicable. Contracting party(ies) does not have partner, parent, joint venture, or subsidiary entities.

If applicable, list below names and type of relationship (partner, parent, joint venture or subsidiary entities, and all the owners, board members, executive committee members, officers of each entity):

Casey Wills; Rawhide Construction Service LLC

*** 5) List any individuals or entities that will be subcontractors on this contract.**

Not applicable. No subcontractors will be retained for this contract.

Subcontractors may be retained, but have not been selected at the time of this submission.

If applicable, list below subcontractors, including the name of the owner(s), and business name:

Casey Wills; Rawhide Construction Service LLC

*** 6) List any attorneys, lobbyists, or consultants retained by any individuals listed in Questions 3, 4, or 5 to assist in seeking this contract.**

Not applicable. No attorneys, lobbyists, or consultants have been retained to assist in seeking this contract.

If applicable, list below names and type (attorneys, lobbyists, or consultants) retained to assist in seeking this contract:

*** 7) Disclosure of political contributions.**

List any campaign or officeholder contributions made by the following individuals in the past 24 months to any current member of City Council, former member of City Council, any candidate for City Council, or to any political action committee that contributes to City Council elections:

- a. any individual seeking contract with the city (Question 3)
- b. any owner or officer of entity seeking contract with the city (Question 3)
- c. any individual or owner or officer of an entity listed above as a partner, parent, or subsidiary business (Question 4)
- d. any subcontractor or owner/officer of subcontracting entity retained for the contract (Question 5)
- e. the spouse of any individual listed in response to (a) through (d) above
- f. any attorney, lobbyist, or consultant retained to assist in seeking contract (Question 6)

Not applicable. No attorneys, lobbyists, or consultants have been retained to assist in seeking this contract.

If applicable, list below name of contributor; to whom; date; and amount:

Updates on Contributions Required

Information regarding contributions must be updated by submission of a revised form from the date of the submission of this form, up through the time City Council takes action on the contract identified in response to Question 2 and continuing for 30 calendar days after the contract has been awarded.

Notice Regarding Contribution Prohibitions for "High-Profile" Contracts

Under Section 2-309 of the Municipal Campaign Finance Code, the following listed individuals are prohibited from making a campaign or officeholder contribution to any member of City Council, candidate for City Council or political action committee that contributes to City Council elections from the 10th business day after a contract solicitation has been released until 30 calendar days after the contract has been awarded:

- a. Any individual seeking a high-profile contract;
- b. Any owner, officer, officer of board, and executive committee member of an entity seeking a high-profile contract, excluding board officers and executive committee members of 501(c)(3), 501(c)(4) and 501(c)(6) non-profit organizations not created or controlled by the City whose board service is done strictly as a volunteer with no financial compensation and no economic gain from the non-profit entity;
- c. The legal signatory of the high-profile contract;
- d. Any attorney, lobbyist or consultant hired or retained to assist the individual or entity in seeking a high-profile contract;
- e. Subcontractors hired or retained to provide services under the high-profile contract; and
- f. Any first-degree member of the household of any person listed in (1), (2), (3) or (5) of this subsection.

Penalty. A high-profile contract cannot be awarded to the individual or entity if a prohibited contribution has been made by any of these individuals during the contribution "black-out" period, which is the 10th business day after a solicitation has been released until 30 calendar days after the contract has been awarded.

* 8) Disclosure of conflict of interest.

Are you aware of any fact(s) with regard to this contract that would raise a "conflict of interest" issue under Sections 2-43 or 2-44 of the City Ethics Code for any City Council member or board/commission member that has not or will not be raised by these city officials?

I am not aware of any conflict(s) of interest issues under Section 2-43 or 2-44 of the City Ethics Code for members of City Council or a city board/commission.

If applicable, provide the conflict(s) of interest below:

* 9) Prohibited Interest in Contracts.

Currently, or within the past twelve (12) months, have you, your spouse, sibling, parent, child or other family member within the first degree of consanguinity or affinity served on a City board or commission?

Yes No

Currently, or within the past twelve (12) months, has an owner, partner or employee of a business entity in which you, your spouse, parent, child own 10% or more of the voting stock or shares, or 10% or more of the fair market value served on a City board or commission?

Yes No

Currently, or within the past twelve (12) months, has an owner, partner, or employee of a business entity who owns 10% or more of the voting stock or shares, or 10% or more of the fair market value, that will be a subcontractor for this contract, served on a City board or commission?

Yes No

If you answered Yes to any questions in Question 9, please list the name of the individual, name of board/commission, and start/end date of service (for each instance).

Notice Regarding Prohibited Interest in Contracts.

Please be aware, the City's Charter and Ethics Code prohibits members of certain more-than-advisory boards and commissions, as well as their close family members and any businesses they or their families hold a 10% or greater ownership interest from obtaining a contract with the City during their board or commission service. The prohibition extends to subcontracts on City contracts, and would also apply to parent, subsidiary or partner businesses owned by the member of the board or commission and their family. Please see Section 141 of the City Charter and Section 2-52 of the City Ethics Code (Prohibited Interests in Contracts) for complete information.

Former members of certain more-than-advisory boards and commissions, their family members and the businesses they own will continue to be prohibited from obtaining any discretionary contracts for one year after leaving City service. Please see Section 2-58 of the City Ethics Code (Prohibited Interest in Discretionary Contracts) for complete information.

Please note that any contract in place at the time the applicant becomes a City officer may remain in effect, but cannot be amended, extended, modified, or changed in any manner during the officer's City service on the more-than-advisory board.

If you have any questions, please contact the Office of the City Attorney to request to speak with a member of the Ethics staff: (210) 207-8940

Acknowledgments

***1. Updates Required.**

I understand that this form must be updated by submission of a revised form if there is any change in the information before the discretionary contract, housing and retail development incentive, or the purchase, sale, or lease of real estate to or from the City is the subject of action by the City Council, and no later than 5 business days after any change has occurred, whichever comes first. This includes information about political contributions made after the initial submission and up until 30 calendar days after contract has been awarded.

***2. No Contract with City Officials or Staff during Contract Evaluation**

I understand that a person or entity who seeks or applies for a city contract or any other person acting on behalf of that person or entity is prohibited from contacting city officials and employees regarding the contract after a Request for Proposal (RFP), Request for Qualification (RFQ), or other solicitation has been released.

This no-contact provision shall conclude when the contract is posted as a City Council agenda item. If contact is required with city officials or employees, the contact will take place in accordance with procedures incorporated into the solicitation documents. Violation of this prohibited contacts provision set out in Section 2-61 of the City Ethics Code by respondents or their agents may lead to disqualification of their offer from consideration.

***3. Contribution Prohibitions for "High-Profile" Contracts**

This is not a high-profile contract.

If this is a high-profile contract please complete the following questions:

I acknowledge that this contract has been designated as a high-profile contract by the city. I further acknowledge that the following individuals are prohibited from making campaign or officeholder contributions to members of City Council, candidates for City Council, or political action committees that make contributions to City Council elections from the 10th business day after the solicitation has been released until 30 calendar days after the contract has been awarded: legal signatory to contract individual(s) seeking the contract, owner or officer of an entity seeking the contract, the spouse of any of these individuals, and any attorney, lobbyist, or consultant retained to assist in seeking the contract.

I warrant that no contributions have been made by these individuals in violation of Section 2-309 of the Municipal Campaign Finance Code.

***4. Conflicts of Interest Questionnaire (CIQ)**

Chapter 176 of the Local Government Code requires all contractors and vendors to submit a Conflict of Interest Questionnaire Form (CIQ) to the Office of the City Clerk, even if contract is not designated as "High Profile".

I acknowledge that I have been advised of the requirement to file a CIQ form under Chapter 176 of the Local Government Code.

*** Oath**

I swear or affirm that the statements contained in this Contracts Disclosure Form, including any attachments, to the best of my knowledge and belief are true, correct, and complete.

*Print Name: Casey Wills

*Signature: *Casey Wills*

Title: Owner

*Date: July 20, 2021

*Company Name or DBA: Rawhide Construction Service LLC

This form can be completed online at www.sanantonio.gov/ethics.
If form cannot be completed online, please print, complete and submit with proposal. All questions must be answered.

If submitting via regular mail, send to:

Purchasing Department
P.O. Box 839966
San Antonio, Texas 78283-3966



Contracts Disclosure Form

This form can be completed online at www.sanantonio.gov/ethics.
If form cannot be completed online, please print, complete and submit
with proposal. All questions must be answered.

For details on use of this form, see Section 2-59 through 2-61 of the City's Ethics Code.

* This is a: New Submission Correction Update to previous submission

* 1) Name of person submitting this disclosure form.

*First Marcela *M.I G *Last Hawk Suffix _____

* 2) Contract Information

a) Contract or Project Name: On-Call Environmental Professional Consulting Services, RFQ#PW062121JEC

b) Originating Department: Public Works

* 3) Disclosure of parties, owners, and closely related persons.

a) Name of individual(s) or entity(ies) seeking a contract with the city.
(NOTE: Give exact legal name as it will appear on the contract, if awarded.)

San Antonio Testing Laboratory, LLC as Subcontractor

b) Name and title of contract signatory

Marcela Gracia Hawk, President

c) Name of all owners, board members, executive committee members, and officers of entities listed in question 3a.

Marcela Gracia Hawk
Richard Hawk

*** 4) List any individual(s) or entity(ies) that is a partner, parent, joint venture, or subsidiary entity(ies) of the individual or entity listed in Question 3.**

Not applicable. Contracting party(ies) does not have partner, parent, joint venture, or subsidiary entities.

If applicable, list below names and type of relationship (partner, parent, joint venture or subsidiary entities, and all the owners, board members, executive committee members, officers of each entity):

*** 5) List any individuals or entities that will be subcontractors on this contract.**

Not applicable. No subcontractors will be retained for this contract.

Subcontractors may be retained, but have not been selected at the time of this submission.

If applicable, list below subcontractors, including the name of the owner(s), and business name:

San Antonio Testing Laboratory, LLC will be a subcontractor on this project

*** 6) List any attorneys, lobbyists, or consultants retained by any individuals listed in Questions 3, 4, or 5 to assist in seeking this contract.**

Not applicable. No attorneys, lobbyists, or consultants have been retained to assist in seeking this contract.

If applicable, list below names and type (attorneys, lobbyists, or consultants) retained to assist in seeking this contract:

*** 7) Disclosure of political contributions.**

List any campaign or officeholder contributions made by the following individuals in the past 24 months to any current member of City Council, former member of City Council, any candidate for City Council, or to any political action committee that contributes to City Council elections:

- a. any individual seeking contract with the city (Question 3)
- b. any owner or officer of entity seeking contract with the city (Question 3)
- c. any individual or owner or officer of an entity listed above as a partner, parent, or subsidiary business (Question 4)
- d. any subcontractor or owner/officer of subcontracting entity retained for the contract (Question 5)
- e. the spouse of any individual listed in response to (a) through (d) above
- f. any attorney, lobbyist, or consultant retained to assist in seeking contract (Question 6)

Not applicable. No attorneys, lobbyists, or consultants have been retained to assist in seeking this contract.

If applicable, list below name of contributor; to whom; date; and amount:

Updates on Contributions Required

Information regarding contributions must be updated by submission of a revised form from the date of the submission of this form, up through the time City Council takes action on the contract identified in response to Question 2 and continuing for 30 calendar days after the contract has been awarded.

Notice Regarding Contribution Prohibitions for "High-Profile" Contracts

Under Section 2-309 of the Municipal Campaign Finance Code, the following listed individuals are prohibited from making a campaign or officeholder contribution to any member of City Council, candidate for City Council or political action committee that contributes to City Council elections from the 10th business day after a contract solicitation has been released until 30 calendar days after the contract has been awarded:

- a. Any individual seeking a high-profile contract;
- b. Any owner, officer, officer of board, and executive committee member of an entity seeking a high-profile contract, excluding board officers and executive committee members of 501(c)(3), 501(c)(4) and 501(c)(6) non-profit organizations not created or controlled by the City whose board service is done strictly as a volunteer with no financial compensation and no economic gain from the non-profit entity;
- c. The legal signatory of the high-profile contract;
- d. Any attorney, lobbyist or consultant hired or retained to assist the individual or entity in seeking a high-profile contract;
- e. Subcontractors hired or retained to provide services under the high-profile contract; and
- f. Any first-degree member of the household of any person listed in (1), (2), (3) or (5) of this subsection.

Penalty. A high-profile contract cannot be awarded to the individual or entity if a prohibited contribution has been made by any of these individuals during the contribution "black-out" period, which is the 10th business day after a solicitation has been released until 30 calendar days after the contract has been awarded.

* 8) Disclosure of conflict of interest.

Are you aware of any fact(s) with regard to this contract that would raise a "conflict of interest" issue under Sections 2-43 or 2-44 of the City Ethics Code for any City Council member or board/commission member that has not or will not be raised by these city officials?

I am not aware of any conflict(s) of interest issues under Section 2-43 or 2-44 of the City Ethics Code for members of City Council or a city board/commission.

If applicable, provide the conflict(s) of interest below:

* 9) Prohibited Interest in Contracts.

Currently, or within the past twelve (12) months, have you, your spouse, sibling, parent, child or other family member within the first degree of consanguinity or affinity served on a City board or commission?

Yes No

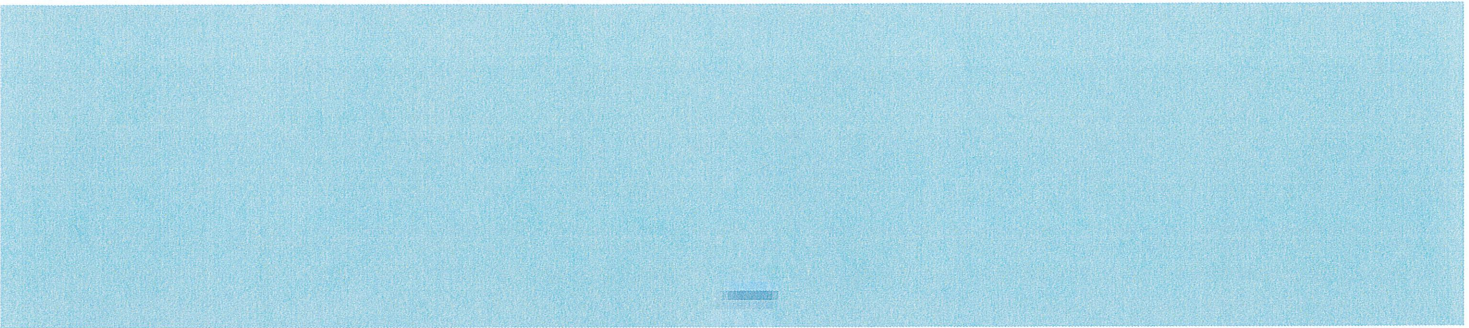
Currently, or within the past twelve (12) months, has an owner, partner or employee of a business entity in which you, your spouse, parent, child own 10% or more of the voting stock or shares, or 10% or more of the fair market value served on a City board or commission?

Yes No

Currently, or within the past twelve (12) months, has an owner, partner, or employee of a business entity who owns 10% or more of the voting stock or shares, or 10% or more of the fair market value, that will be a subcontractor for this contract, served on a City board or commission?

Yes No

If you answered Yes to any questions in Question 9, please list the name of the individual, name of board/commission, and start/end date of service (for each instance).



Notice Regarding Prohibited Interest in Contracts.

Please be aware, the City's Charter and Ethics Code prohibits members of certain more-than-advisory boards and commissions, as well as their close family members and any businesses they or their families hold a 10% or greater ownership interest from obtaining a contract with the City during their board or commission service. The prohibition extends to subcontracts on City contracts, and would also apply to parent, subsidiary or partner businesses owned by the member of the board or commission and their family. Please see Section 141 of the City Charter and Section 2-52 of the City Ethics Code (Prohibited Interests in Contracts) for complete information.

Former members of certain more-than-advisory boards and commissions, their family members and the businesses they own will continue to be prohibited from obtaining any discretionary contracts for one year after leaving City service. Please see Section 2-58 of the City Ethics Code (Prohibited Interest in Discretionary Contracts) for complete information.

Please note that any contract in place at the time the applicant becomes a City officer may remain in effect, but cannot be amended, extended, modified, or changed in any manner during the officer's City service on the more-than-advisory board.

If you have any questions, please contact the Office of the City Attorney to request to speak with a member of the Ethics staff: (210) 207-8940

Acknowledgments

***1. Updates Required.**

- I understand that this form must be updated by submission of a revised form if there is any change in the information before the discretionary contract, housing and retail development incentive, or the purchase, sale, or lease of real estate to or from the City is the subject of action by the City Council, and no later than 5 business days after any change has occurred, whichever comes first. This includes information about political contributions made after the initial submission and up until 30 calendar days after contract has been awarded.

***2. No Contract with City Officials or Staff during Contract Evaluation**

- I understand that a person or entity who seeks or applies for a city contract or any other person acting on behalf of that person or entity is prohibited from contacting city officials and employees regarding the contract after a Request for Proposal (RFP), Request for Qualification (RFQ), or other solicitation has been released.

This no-contact provision shall conclude when the contract is posted as a City Council agenda item. If contact is required with city officials or employees, the contact will take place in accordance with procedures incorporated into the solicitation documents. Violation of this prohibited contacts provision set out in Section 2-61 of the City Ethics Code by respondents or their agents may lead to disqualification of their offer from consideration.

***3. Contribution Prohibitions for "High-Profile" Contracts**

This is not a high-profile contract.

If this is a high-profile contract please complete the following questions:

I I acknowledge that this contract has been designated as a high-profile contract by the city. I further acknowledge that the following individuals are prohibited from making campaign or officeholder contributions to members of City Council, candidates for City Council, or political action committees that make contributions to City Council elections from the 10th business day after the solicitation has been released until 30 calendar days after the contract has been awarded: legal signatory to contract individual(s) seeking the contract, owner or officer of an entity seeking the contract, the spouse of any of these individuals, and any attorney, lobbyist, or consultant retained to assist in seeking the contract.

I warrant that no contributions have been made by these individuals in violation of Section 2-309 of the Municipal Campaign Finance Code.

***4. Conflicts of Interest Questionnaire (CIQ)**

Chapter 176 of the Local Government Code requires all contractors and vendors to submit a Conflict of Interest Questionnaire Form (CIQ) to the Office of the City Clerk, even if contract is not designated as "High Profile".

I acknowledge that I have been advised of the requirement to file a CIQ form under Chapter 176 of the Local Government Code.

*** Oath**

I swear or affirm that the statements contained in this Contracts Disclosure Form, including any attachments, to the best of my knowledge and belief are true, correct, and complete.

*Print Name: Marcela Gracia Hawk

*Signature: 

Title: President

*Date: 07-13-2021

*Company Name or DBA: San Antonio Testing Laboratory, LLC

This form can be completed online at www.sanantonio.gov/ethics.
If form cannot be completed online, please print, complete and submit with proposal. All questions must be answered.

If submitting via regular mail, send to:

Purchasing Department
P.O. Box 839966
San Antonio, Texas 78283-3966



CITY OF SAN ANTONIO

Contracts Disclosure Form

Please fill out this form online, print completed form and submit with proposal to originating department. All questions must be answered.

For details on use of this form, see Section 2-59 through 2-61 of the City's Ethics Code.

*This is a: New Submission Correction Update to previous submission

*1) Name of person submitting this disclosure form.

* First	M.I.	* Last	Suffix
Gian	C.	Villarreal	

*2) Contract Information

a) Contract or Project Name:

On-Call Environmental Professional Consulting Services

b) Originating Department:

Public Works

*3) Disclosure of parties, owners, and closely related persons.

a) Name of individual(s) or entity(ies) seeking a contract with the city. (NOTE: Give exact legal name as it will appear on the contract, if awarded.)

Name

Seagull PME

b) Name and title of contract signatory

Name

Title

Gian Villarreal

President

c) Name of all owners, board members, executive committee members, and officers of entities listed in question 3a.

Type

Name

Owner

Gian Villarreal

*4) List any individual(s) or entity(ies) that is a partner, parent, joint venture, or subsidiary entity(ies) of the individual or entity listed in Question 3.

- Not applicable. Contracting party(ies) does not have partner, parent, joint venture, or subsidiary entities.
- Names of partner, parent, joint venture or subsidiary entities, and all the owners, board members, executive committee members, and officers of each entity:

*5) List any individuals or entities that will be subcontractors on this contract.

- Not applicable. No subcontractors will be retained for this contract.
- Subcontractors may be retained, but have not been selected at the time of this submission.
- List of subcontractors, including the name of the owner(s), and business name:

*6) List any attorneys, lobbyists, or consultants retained by any individuals listed in Questions 3, 4, or 5 to assist in seeking this contract.

- Not applicable. No attorneys, lobbyists, or consultants have been retained to assist in seeking this contract.
- List of attorneys, lobbyists, or consultants retained to assist in seeking this contract:

*7) Disclosure of political contributions.

List any campaign or officeholder contributions made by the following individuals in the past 24 months to any current member of City Council, former member of City Council, any candidate for City Council, or to any political action committee that contributes to City Council elections:

- a. any individual seeking contract with the city (Question 3)
 - b. any owner or officer of entity seeking contract with the city (Question 3)
 - c. any individual or owner or officer of an entity listed above as a partner, parent, or subsidiary business (Question 4)
 - d. any subcontractor or owner/officer of subcontracting entity retained for the contract (Question 5)
 - e. the spouse of any individual listed in response to (a) through (d) above
 - f. any attorney, lobbyist, or consultant retained to assist in seeking contract (Question 6)
- Not applicable. No campaign or officeholder contributions have been made in preceding 24 months by these individuals.
- List of contributions:

Updates on Contributions Required

Information regarding contributions must be updated by submission of a revised form from the date of the submission of this form, up through the time City Council takes action on the contract identified in response to Question 2 and continuing for 30 calendar days after the contract has been awarded.

Notice Regarding Contribution Prohibitions for "High-Profile" Contracts

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- a. Any individual seeking a high-profile contract;
- b. Any owner, officer, officer of board, and executive committee member of an entity seeking a high-profile contract, excluding board officers and executive committee members of 501(c)(3), 501(c)(4) and 501(c)(6) non-profit organizations not created or controlled by the City whose board service is done strictly as a volunteer with no financial compensation and no economic gain from the non-profit entity;
- c. The legal signatory of the high-profile contract;
- d. Any attorney, lobbyist or consultant hired or retained to assist the individual or entity in seeking a high-profile contract;
- e. Subcontractors hired or retained to provide services under the high-profile contract; and

f. Any first-degree member of the household of any person listed in (1), (2), (3) or (5) of this subsection.

Penalty. A high-profile contract cannot be awarded to the individual or entity if a prohibited contribution has been made by any of these individuals during the contribution "black-out" period, which is the 10th business day after a solicitation has been released until 30 calendar days after the contract has been awarded.

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Are you aware of any fact(s) with regard to this contract that would raise a "conflict of interest" issue under Sections 2-43 or 2-44 of the City Ethics Code for any City Council member or board/commission member that has not or will not be raised by these city officials?

I am not aware of any conflict(s) of interest issues under Section 2-43 or 2-44 of the City Ethics Code for members of City Council or a city board/commission.

I am aware of the following conflict(s) of interest:

*9) Prohibited Interest in Contracts.

Currently, or within the past twelve (12) months, have you, your spouse, sibling, parent, child or other family member within the first degree of consanguinity or affinity served on a City board or commission?

No

Yes

Currently, or within the past twelve (12) months, has an owner, partner or employee of a business entity in which you, your spouse, parent, child own 10% or more of the voting stock or shares, or 10% or more of the fair market value served on a City board or commission?

No

Yes

Currently, or within the past twelve (12) months, has an owner, partner, or employee of a business entity who owns 10% or more of the voting stock or shares, or 10% or more of the fair market value, that will be a subcontractor for this contract, served on a City board or commission?

No

Yes

Notice Regarding Prohibited Interest in Contracts.

Please be aware, the City's Charter and Ethics Code prohibits members of certain more-than-advisory boards and commissions, as well as their close family members and any businesses they or their families hold a 10% or greater ownership interest from obtaining a contract with the City during their board or commission service. The prohibition extends to subcontracts on City contracts, and would also apply to parent, subsidiary or partner businesses owned by the member of the board or commission and their family. Please see Section 141 of the City Charter and Section 2-52 of the City Ethics Code (Prohibited Interests in Contracts) for complete information.

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Please note that any contract in place at the time the applicant becomes a City officer may remain in effect, but cannot be amended, extended, modified, or changed in any manner during the officer's City service on the more-than-advisory board.

If you have any questions, please contact the Office of the City Attorney to request to speak with a member of the Ethics staff: (210) 207-8940

Acknowledgements

*1. Updates Required

- I understand that this form must be updated by submission of a revised form if there is any change in the information before the discretionary contract, housing and retail development incentive, or the purchase, sale, or lease of real estate to or from the City is the subject of action by the City Council, and no later than 5 business days after any change has occurred, whichever comes first. This includes information about political contributions made after the initial submission and up until 30 calendar days after contract has been awarded.

***2. No Contract with City Officials or Staff during Contract Evaluation**

- I understand that a person or entity who seeks or applies for a city contract or any other person acting on behalf of that person or entity is prohibited from contacting city officials and employees regarding the contract after a Request for Proposal (RFP), Request for Qualification (RFQ), or other solicitation has been released.

This no-contact provision shall conclude when the contract is posted as a City Council agenda item. If contact is required with city officials or employees, the contact will take place in accordance with procedures incorporated into the solicitation documents. Violation of this prohibited contacts provision set out in Section 2-61 of the City Ethics Code by respondents or their agents may lead to disqualification of their offer from consideration.

***3. Contribution Prohibitions for "High-Profile" Contracts**

This is not a high-profile contract.

This is a high-profile contract.

- I acknowledge that this contract has been designated as a high-profile contract by the city. I further acknowledge that the following individuals are prohibited from making campaign or officeholder contributions to members of City Council, candidates for City Council, or political action committees that make contributions to City Council elections from the 10th business day after the solicitation has been released until 30 calendar days after the contract has been awarded: legal signatory to contract individual(s) seeking the contract, owner or officer of an entity seeking the contract, the spouse of any of these individuals, and any attorney, lobbyist, or consultant retained to assist in seeking the contract.

- I warrant that no contributions have been made by these individuals in violation of Section 2-309 of the Municipal Campaign Finance Code.

***4. Conflicts of Interest Questionnaire (CIQ)**

Chapter 176 of the Local Government Code requires all contractors and vendors to submit a Conflict of Interest Questionnaire Form (CIQ) to the Office of the City Clerk, even if contract is not designated as "High Profile".

- I acknowledge that I have been advised of the requirement to file a CIQ form under Chapter 176 of the Local Government Code.

*Oath

- I swear or affirm that the statements contained in this Contracts Disclosure Form, including any attachments, to the best of my knowledge and belief are true, correct, and complete.

*** Your Name:**

Gian Villarreal

Title:

President

*** Company Name or DBA:**

Seagull PME

Date:

7/28/2021

Please fill this form out online, print completed form and submit with proposal to originating department. All questions must be answered.

If necessary to mail, send to:

Purchasing

GR.1075-01.PUR.REPORT.Contracts Disclosure Form
Rev. 11/25/2020



Contracts Disclosure Form

This form can be completed online at www.sanantonio.gov/ethics.
If form cannot be completed online, please print, complete and submit with proposal. All questions must be answered.

For details on use of this form, see Section 2-59 through 2-61 of the City's Ethics Code.

* This is a: New Submission Correction Update to previous submission

* 1) Name of person submitting this disclosure form.

*First Rosa *M.I L *Last Navejar Suffix _____

* 2) Contract Information

a) Contract or Project Name: ON-CALL ENVIRONMENTAL PROFESSIONAL CONSULTING SERVICES RFQ #PW062121JEC

b) Originating Department: Public Works Department

* 3) Disclosure of parties, owners, and closely related persons.

a) Name of individual(s) or entity(ies) seeking a contract with the city.
(NOTE: Give exact legal name as it will appear on the contract, if awarded.)

The Rios Group, Inc.

b) Name and title of contract signatory

Rosa Navejar, President

c) Name of all owners, board members, executive committee members, and officers of entities listed in question 3a.

Rosa Navejar, President, 100% Ownership

*** 4) List any individual(s) or entity(ies) that is a partner, parent, joint venture, or subsidiary entity(ies) of the individual or entity listed in Question 3.**

Not applicable. Contracting party(ies) does not have partner, parent, joint venture, or subsidiary entities.

If applicable, list below names and type of relationship (partner, parent, joint venture or subsidiary entities, and all the owners, board members, executive committee members, officers of each entity):

[Redacted area]

*** 5) List any individuals or entities that will be subcontractors on this contract.**

Not applicable. No subcontractors will be retained for this contract.

Subcontractors may be retained, but have not been selected at the time of this submission.

If applicable, list below subcontractors, including the name of the owner(s), and business name:

[Redacted area]

*** 6) List any attorneys, lobbyists, or consultants retained by any individuals listed in Questions 3, 4, or 5 to assist in seeking this contract.**

Not applicable. No attorneys, lobbyists, or consultants have been retained to assist in seeking this contract.

If applicable, list below names and type (attorneys, lobbyists, or consultants) retained to assist in seeking this contract:

[Redacted area]

*** 7) Disclosure of political contributions.**

List any campaign or officeholder contributions made by the following individuals in the past 24 months to any current member of City Council, former member of City Council, any candidate for City Council, or to any political action committee that contributes to City Council elections:

- a. any individual seeking contract with the city (Question 3)
- b. any owner or officer of entity seeking contract with the city (Question 3)
- c. any individual or owner or officer of an entity listed above as a partner, parent, or subsidiary business (Question 4)
- d. any subcontractor or owner/officer of subcontracting entity retained for the contract (Question 5)
- e. the spouse of any individual listed in response to (a) through (d) above
- f. any attorney, lobbyist, or consultant retained to assist in seeking contract (Question 6)

Not applicable. No attorneys, lobbyists, or consultants have been retained to assist in seeking this contract.

If applicable, list below name of contributor; to whom; date; and amount:

[Redacted area]

Updates on Contributions Required

Information regarding contributions must be updated by submission of a revised form from the date of the submission of this form, up through the time City Council takes action on the contract identified in response to Question 2 and continuing for 30 calendar days after the contract has been awarded.

Notice Regarding Contribution Prohibitions for "High-Profile" Contracts

Under Section 2-309 of the Municipal Campaign Finance Code, the following listed individuals are prohibited from making a campaign or officeholder contribution to any member of City Council, candidate for City Council or political action committee that contributes to City Council elections from the 10th business day after a contract solicitation has been released until 30 calendar days after the contract has been awarded:

- a. Any individual seeking a high-profile contract;
- b. Any owner, officer, officer of board, and executive committee member of an entity seeking a high-profile contract, excluding board officers and executive committee members of 501(c)(3), 501(c)(4) and 501(c)(6) non-profit organizations not created or controlled by the City whose board service is done strictly as a volunteer with no financial compensation and no economic gain from the non-profit entity;
- c. The legal signatory of the high-profile contract;
- d. Any attorney, lobbyist or consultant hired or retained to assist the individual or entity in seeking a high-profile contract;
- e. Subcontractors hired or retained to provide services under the high-profile contract; and
- f. Any first-degree member of the household of any person listed in (1), (2), (3) or (5) of this subsection.

Penalty. A high-profile contract cannot be awarded to the individual or entity if a prohibited contribution has been made by any of these individuals during the contribution "black-out" period, which is the 10th business day after a solicitation has been released until 30 calendar days after the contract has been awarded.

* 8) Disclosure of conflict of interest.

Are you aware of any fact(s) with regard to this contract that would raise a "conflict of interest" issue under Sections 2-43 or 2-44 of the City Ethics Code for any City Council member or board/commission member that has not or will not be raised by these city officials?

I am not aware of any conflict(s) of interest issues under Section 2-43 or 2-44 of the City Ethics Code for members of City Council or a city board/commission.

If applicable, provide the conflict(s) of interest below:

* 9) Prohibited Interest in Contracts.

Currently, or within the past twelve (12) months, have you, your spouse, sibling, parent, child or other family member within the first degree of consanguinity or affinity served on a City board or commission?

Yes No

Currently, or within the past twelve (12) months, has an owner, partner or employee of a business entity in which you, your spouse, parent, child own 10% or more of the voting stock or shares, or 10% or more of the fair market value served on a City board or commission?

Yes No

Currently, or within the past twelve (12) months, has an owner, partner, or employee of a business entity who owns 10% or more of the voting stock or shares, or 10% or more of the fair market value, that will be a subcontractor for this contract, served on a City board or commission?

Yes No

If you answered Yes to any questions in Question 9, please list the name of the individual, name of board/commission, and start/end date of service (for each instance).

Notice Regarding Prohibited Interest in Contracts.

Please be aware, the City's Charter and Ethics Code prohibits members of certain more-than-advisory boards and commissions, as well as their close family members and any businesses they or their families hold a 10% or greater ownership interest from obtaining a contract with the City during their board or commission service. The prohibition extends to subcontracts on City contracts, and would also apply to parent, subsidiary or partner businesses owned by the member of the board or commission and their family. Please see Section 141 of the City Charter and Section 2-52 of the City Ethics Code (Prohibited Interests in Contracts) for complete information.

Former members of certain more-than-advisory boards and commissions, their family members and the businesses they own will continue to be prohibited from obtaining any discretionary contracts for one year after leaving City service. Please see Section 2-58 of the City Ethics Code (Prohibited Interest in Discretionary Contracts) for complete information.

Please note that any contract in place at the time the applicant becomes a City officer may remain in effect, but cannot be amended, extended, modified, or changed in any manner during the officer's City service on the more-than-advisory board.

If you have any questions, please contact the Office of the City Attorney to request to speak with a member of the Ethics staff: (210) 207-8940

Acknowledgments

***1. Updates Required.**

- I understand that this form must be updated by submission of a revised form if there is any change in the information before the discretionary contract, housing and retail development incentive, or the purchase, sale, or lease of real estate to or from the City is the subject of action by the City Council, and no later than 5 business days after any change has occurred, whichever comes first. This includes information about political contributions made after the initial submission and up until 30 calendar days after contract has been awarded.

***2. No Contract with City Officials or Staff during Contract Evaluation**

- I understand that a person or entity who seeks or applies for a city contract or any other person acting on behalf of that person or entity is prohibited from contacting city officials and employees regarding the contract after a Request for Proposal (RFP), Request for Qualification (RFQ), or other solicitation has been released.

This no-contact provision shall conclude when the contract is posted as a City Council agenda item. If contact is required with city officials or employees, the contact will take place in accordance with procedures incorporated into the solicitation documents. Violation of this prohibited contacts provision set out in Section 2-61 of the City Ethics Code by respondents or their agents may lead to disqualification of their offer from consideration.

***3. Contribution Prohibitions for "High-Profile" Contracts**

This is not a high-profile contract.

If this is a high-profile contract please complete the following questions:

- I acknowledge that this contract has been designated as a high-profile contract by the city. I further acknowledge that the following individuals are prohibited from making campaign or officeholder contributions to members of City Council, candidates for City Council, or political action committees that make contributions to City Council elections from the 10th business day after the solicitation has been released until 30 calendar days after the contract has been awarded: legal signatory to contract individual(s) seeking the contract, owner or officer of an entity seeking the contract, the spouse of any of these individuals, and any attorney, lobbyist, or consultant retained to assist in seeking the contract.
- I warrant that no contributions have been made by these individuals in violation of Section 2-309 of the Municipal Campaign Finance Code.

***4. Conflicts of Interest Questionnaire (CIQ)**

Chapter 176 of the Local Government Code requires all contractors and vendors to submit a Conflict of Interest Questionnaire Form (CIQ) to the Office of the City Clerk, even if contract is not designated as "High Profile".

I acknowledge that I have been advised of the requirement to file a CIQ form under Chapter 176 of the Local Government Code.

*** Oath**

I swear or affirm that the statements contained in this Contracts Disclosure Form, including any attachments, to the best of my knowledge and belief are true, correct, and complete.

*Print Name: Rosa Navejar

*Signature: *Rosa Navejar*

Title: President

*Date: 07/27/2021

*Company Name or DBA: The Rios Group, Inc.

This form can be completed online at www.sanantonio.gov/ethics.
If form cannot be completed online, please print, complete and submit with proposal. All questions must be answered.

If submitting via regular mail, send to:

Purchasing Department
P.O. Box 839966
San Antonio, Texas 78283-3966



CITY OF SAN ANTONIO

Contracts Disclosure Form

Please fill out this form online, print completed form and submit with proposal to originating department. All questions must be answered.

For details on use of this form, see Section 2-59 through 2-61 of the City's Ethics Code.

*This is a: New Submission Correction Update to previous submission

*1) Name of person submitting this disclosure form.

* First	M.I.	* Last	Suffix
Tim		Von Dohlen	

*2) Contract Information

a) Contract or Project Name:

On-Call Environmental Professional Consulting Services (RFQ: #PW061721JEC)

b) Originating Department:

Public Works

*3) Disclosure of parties, owners, and closely related persons.

a) Name of individual(s) or entity(ies) seeking a contract with the city. (NOTE: Give exact legal name as it will appear on the contract, if awarded.)

Name

Vortex Drilling Partners, LP

b) Name and title of contract signatory

Name

Title

Tim Von Dohlen

Chief Executive Officer

c) Name of all owners, board members, executive committee members, and officers of entities listed in question 3a.

Type

Name

Board Member

Tim Von Dohlen

Board Member	Maytech, Inc.
Board Member	Herd Partners, Ltd.
Board Member	Dickson Family Living Trust
Board Member	GWL Financial, LP
Board Member	Steven A. and Amy C. Younkman Living Trust
Board Member	Chris Von Dohlen
Board Member	A&M Gawlik Family LP
Board Member	DSA Investments, Ltd
Board Member	Abbot Family, LLC
Board Member	CTVD Holdings, Ltd
Board Member	Gary McIntosh
Board Member	Manada Resources, LP
Board Member	John Ruwwe
Board Member	TDVD, Ltd.
Board Member	Jonathan B Eddison Revocable Trust
Board Member	Sheri Danze
Board Member	Steve and Ellen Miura
Board Member	Miura Family Limited Partnership
Board Member	Phyllis Raemsch
Board Member	Chad Raemsch
Board Member	Vortex Asset Management, LLC

***4) List any individual(s) or entity(ies) that is a partner, parent, joint venture, or subsidiary entity(ies) of the individual or entity listed in Question 3.**

- Not applicable. Contracting party(ies) does not have partner, parent, joint venture, or subsidiary entities.
- Names of partner, parent, joint venture or subsidiary entities, and all the owners, board members, executive committee members, and officers of each entity:

***5) List any individuals or entities that will be subcontractors on this contract.**

- Not applicable. No subcontractors will be retained for this contract.
- Subcontractors may be retained, but have not been selected at the time of this submission.
- List of subcontractors, including the name of the owner(s), and business name:

***6) List any attorneys, lobbyists, or consultants retained by any individuals listed in Questions 3, 4, or 5 to assist in seeking this contract.**

- Not applicable. No attorneys, lobbyists, or consultants have been retained to assist in seeking this contract.**
- List of attorneys, lobbyists, or consultants retained to assist in seeking this contract:**

***7) Disclosure of political contributions.**

List any campaign or officeholder contributions made by the following individuals in the past 24 months to any current member of City Council, former member of City Council, any candidate for City Council, or to any political action committee that contributes to City Council elections:

- a. any individual seeking contract with the city (Question 3)
 - b. any owner or officer of entity seeking contract with the city (Question 3)
 - c. any individual or owner or officer of an entity listed above as a partner, parent, or subsidiary business (Question 4)
 - d. any subcontractor or owner/officer of subcontracting entity retained for the contract (Question 5)
 - e. the spouse of any individual listed in response to (a) through (d) above
 - f. any attorney, lobbyist, or consultant retained to assist in seeking contract (Question 6)
- Not applicable. No campaign or officeholder contributions have been made in preceding 24 months by these individuals.**
- List of contributions:**

Updates on Contributions Required

Information regarding contributions must be updated by submission of a revised form from the date of the submission of this form, up through the time City Council takes action on the contract identified in response to Question 2 and continuing for 30 calendar days after the contract has been awarded.

Notice Regarding Contribution Prohibitions for "High-Profile" Contracts

Under Section 2-309 of the Municipal Campaign Finance Code , the following listed individuals are prohibited from making a campaign or officeholder contribution to any member of City Council, candidate for City Council or political action committee that contributes to City Council elections from the 10th business day after a contract solicitation has been released until 30 calendar days after the contract has been awarded:

- a. Any individual seeking a high-profile contract;
- b. Any owner, officer, officer of board, and executive committee member of an entity seeking a high-profile contract, excluding board officers and executive committee members of 501(c)(3), 501(c)(4) and 501(c)(6) non-profit organizations not created or controlled by the City whose board service is done strictly as a volunteer with no financial compensation and no economic gain from the non-profit entity;
- c. The legal signatory of the high-profile contract;
- d. Any attorney, lobbyist or consultant hired or retained to assist the individual or entity in seeking a high-profile contract;
- e. Subcontractors hired or retained to provide services under the high-profile contract; and
- f. Any first-degree member of the household of any person listed in (1), (2), (3) or (5) of this subsection.

Penalty. A high-profile contract cannot be awarded to the individual or entity if a prohibited contribution has been made by any of these individuals during the contribution "black-out" period, which is the 10th business day after a solicitation has been released until 30 calendar days after the contract has been awarded.

***8) Disclosure of conflict of interest.**

Are you aware of any fact(s) with regard to this contract that would raise a "conflict of interest" issue under Sections 2-43 or 2-44 of the City Ethics Code for any City Council member or board/commission member that has not or will not be raised by these city officials?

- I am not aware of any conflict(s) of interest issues under Section 2-43 or 2-44 of the City Ethics Code for members of City Council or a city board/commission.**
- I am aware of the following conflict(s) of interest:**

*9) Prohibited Interest in Contracts.

Currently, or within the past twelve (12) months, have you, your spouse, sibling, parent, child or other family member within the first degree of consanguinity or affinity served on a City board or commission?

- No
 Yes

Currently, or within the past twelve (12) months, has an owner, partner or employee of a business entity in which you, your spouse, parent, child own 10% or more of the voting stock or shares, or 10% or more of the fair market value served on a City board or commission?

- No
 Yes

Currently, or within the past twelve (12) months, has an owner, partner, or employee of a business entity who owns 10% or more of the voting stock or shares, or 10% or more of the fair market value, that will be a subcontractor for this contract, served on a City board or commission?

- No
 Yes

Notice Regarding Prohibited Interest in Contracts.

Please be aware, the City's Charter and Ethics Code prohibits members of certain more-than-advisory boards and commissions, as well as their close family members and any businesses they or their families hold a 10% or greater ownership interest from obtaining a contract with the City during their board or commission service. The prohibition extends to subcontracts on City contracts, and would also apply to parent, subsidiary or partner businesses owned by the member of the board or commission and their family. Please see Section 141 of the City Charter and Section 2-52 of the City Ethics Code (Prohibited Interests in Contracts) for complete information.

Former members of certain more-than-advisory boards and commissions, their family members and the businesses they own will continue to be prohibited from obtaining any discretionary contracts for one year after leaving City service. Please see Section 2-58 of the City Ethics Code (Prohibited Interest in Discretionary Contracts) for complete information.

Please note that any contract in place at the time the applicant becomes a City officer may remain in effect, but cannot be amended, extended, modified, or changed in any manner during the officer's City service on the more-than-advisory board.

If you have any questions, please contact the Office of the City Attorney to request to speak with a member of the Ethics staff: (210) 207-8940

Acknowledgements

*1. Updates Required

- I understand that this form must be updated by submission of a revised form if there is any change in the information before the discretionary contract, housing and retail development incentive, or the purchase, sale, or lease of real estate to or from the City is the subject of action by the City Council, and no later than 5 business days after any change has occurred, whichever comes first. This includes information about political contributions made after the initial submission and up until 30 calendar days after contract has been awarded.

*2. No Contract with City Officials or Staff during Contract Evaluation

- I understand that a person or entity who seeks or applies for a city contract or any other person acting on behalf of that person or entity is prohibited from contacting city officials and employees regarding the contract after a Request for Proposal (RFP), Request for Qualification (RFQ), or other solicitation has been released.

This no-contact provision shall conclude when the contract is posted as a City Council agenda item. If contact is required with city officials or employees, the contact will take place in accordance with procedures incorporated into the solicitation

documents. Violation of this prohibited contacts provision set out in Section 2-61 of the City Ethics Code by respondents or their agents may lead to disqualification of their offer from consideration.

***3. Contribution Prohibitions for "High-Profile" Contracts**

This is not a high-profile contract.

This is a high-profile contract.

I acknowledge that this contract has been designated as a high-profile contract by the city. I further acknowledge that the following individuals are prohibited from making campaign or officeholder contributions to members of City Council, candidates for City Council, or political action committees that make contributions to City Council elections from the 10th business day after the solicitation has been released until 30 calendar days after the contract has been awarded: legal signatory to contract individual(s) seeking the contract, owner or officer of an entity seeking the contract, the spouse of any of these individuals, and any attorney, lobbyist, or consultant retained to assist in seeking the contract.

I warrant that no contributions have been made by these individuals in violation of Section 2-309 of the Municipal Campaign Finance Code.

***4. Conflicts of Interest Questionnaire (CIQ)**

Chapter 176 of the Local Government Code requires all contractors and vendors to submit a Conflict of Interest Questionnaire Form (CIQ) to the Office of the City Clerk, even if contract is not designated as "High Profile".

I acknowledge that I have been advised of the requirement to file a CIQ form under Chapter 176 of the Local Government Code.

* Oath

I swear or affirm that the statements contained in this Contracts Disclosure Form, including any attachments, to the best of my knowledge and belief are true, correct, and complete.

*** Your Name:**

Tim Von Dohlen

Title:

Chief Executive Officer

*** Company Name or DBA:**

Vortex Drilling Partners, LP

Date:

7/13/2021

Please fill this form out online, print completed form and submit with proposal to originating department. All questions must be answered.

If necessary to mail, send to:

Purchasing

P.O. Box 839966

San Antonio, Texas 78283-3966



CITY OF SAN ANTONIO

Contracts Disclosure Form

Please fill out this form online, print completed form and submit with proposal to originating department. All questions must be answered.

For details on use of this form, see Section 2-59 through 2-61 of the City's Ethics Code.

*This is a: New Submission Correction Update to previous submission

*1) Name of person submitting this disclosure form.

* First	M.I.	* Last	Suffix
Dennis		Kasner	

*2) Contract Information

a) Contract or Project Name:

RFQ: #PW062121JEC - On-Call Environmental Professional Consulting Services

b) Originating Department:

Public Works

*3) Disclosure of parties, owners, and closely related persons.

a) Name of individual(s) or entity(ies) seeking a contract with the city. (NOTE: Give exact legal name as it will appear on the contract, if awarded.)

Name

WSP USA Inc.

b) Name and title of contract signatory

Name

Title

Dennis Kasner

Sr. Director - Local Business Leader

c) Name of all owners, board members, executive committee members, and officers of entities listed in question 3a.

Type

Name

Owner	Parsons Brinckerhoff Holdings Inc. (100% Owner)
-------	----------------------------------------------------

Officer of Entity	List of Officers is included as Attachment A
-------------------	-------------------------------------------------

***4) List any individual(s) or entity(ies) that is a partner, parent, joint venture, or subsidiary entity(ies) of the individual or entity listed in Question 3.**

- Not applicable. Contracting party(ies) does not have partner, parent, joint venture, or subsidiary entities.
- Names of partner, parent, joint venture or subsidiary entities, and all the owners, board members, executive committee members, and officers of each entity:

Type	Name
Parent	Parsons Brinckerhoff Holdings Inc. (100% Owner)
Joint Venture	List of Joint Ventures is included as Attachment B
Subsidiary entity(ies) of the individual or entity listed	List of Subsidiaries is included as Attachment B

Names of owners, executive committee members, officers, partners, and directors:

Type	Name
Owner	Parsons Brinckerhoff Holdings Inc. (100% Owner)
Officer	List of Officers is included as Attachment A
Director	List of Directors is included as Attachment A

***5) List any individuals or entities that will be subcontractors on this contract.**

- Not applicable. No subcontractors will be retained for this contract.
- Subcontractors may be retained, but have not been selected at the time of this submission.
- List of subcontractors, including the name of the owner(s), and business name:

***6) List any attorneys, lobbyists, or consultants retained by any individuals listed in Questions 3, 4, or 5 to assist in seeking this contract.**

- Not applicable. No attorneys, lobbyists, or consultants have been retained to assist in seeking this contract.
- List of attorneys, lobbyists, or consultants retained to assist in seeking this contract:

***7) Disclosure of political contributions.**

List any campaign or officeholder contributions made by the following individuals in the past 24 months to any current member of City Council, former member of City Council, any candidate for City Council, or to any political action committee that contributes to City Council

elections:

- a. any individual seeking contract with the city (Question 3)
- b. any owner or officer of entity seeking contract with the city (Question 3)
- c. any individual or owner or officer of an entity listed above as a partner, parent, or subsidiary business (Question 4)
- d. any subcontractor or owner/officer of subcontracting entity retained for the contract (Question 5)
- e. the spouse of any individual listed in response to (a) through (d) above
- f. any attorney, lobbyist, or consultant retained to assist in seeking contract (Question 6)

Not applicable. No campaign or officeholder contributions have been made in preceding 24 months by these individuals.

List of contributions:

Updates on Contributions Required

Information regarding contributions must be updated by submission of a revised form from the date of the submission of this form, up through the time City Council takes action on the contract identified in response to Question 2 and continuing for 30 calendar days after the contract has been awarded.

Notice Regarding Contribution Prohibitions for "High-Profile" Contracts

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- a. Any individual seeking a high-profile contract;
- b. Any owner, officer, officer of board, and executive committee member of an entity seeking a high-profile contract, excluding board officers and executive committee members of 501(c)(3), 501(c)(4) and 501(c)(6) non-profit organizations not created or controlled by the City whose board service is done strictly as a volunteer with no financial compensation and no economic gain from the non-profit entity;
- c. The legal signatory of the high-profile contract;
- d. Any attorney, lobbyist or consultant hired or retained to assist the individual or entity in seeking a high-profile contract;
- e. Subcontractors hired or retained to provide services under the high-profile contract; and
- f. Any first-degree member of the household of any person listed in (1), (2), (3) or (5) of this subsection.

Penalty. A high-profile contract cannot be awarded to the individual or entity if a prohibited contribution has been made by any of these individuals during the contribution "black-out" period, which is the 10th business day after a solicitation has been released until 30 calendar days after the contract has been awarded.

*8) Disclosure of conflict of interest.

Are you aware of any fact(s) with regard to this contract that would raise a "conflict of interest" issue under Sections 2-43 or 2-44 of the City Ethics Code for any City Council member or board/commission member that has not or will not be raised by these city officials?

I am not aware of any conflict(s) of interest issues under Section 2-43 or 2-44 of the City Ethics Code for members of City Council or a city board/commission.

I am aware of the following conflict(s) of interest:

*9) Prohibited Interest in Contracts.

Currently, or within the past twelve (12) months, have you, your spouse, sibling, parent, child or other family member within the first degree of consanguinity or affinity served on a City board or commission?

No

Yes

Currently, or within the past twelve (12) months, has an owner, partner or employee of a business entity in which you, your spouse, parent, child own 10% or more of the voting stock or shares, or 10% or more of the fair market value served on a City board or commission?

No Yes

Currently, or within the past twelve (12) months, has an owner, partner, or employee of a business entity who owns 10% or more of the voting stock or shares, or 10% or more of the fair market value, that will be a subcontractor for this contract, served on a City board or commission?

 No Yes

Notice Regarding Prohibited Interest in Contracts.

Please be aware, the City's Charter and Ethics Code prohibits members of certain more-than-advisory boards and commissions, as well as their close family members and any businesses they or their families hold a 10% or greater ownership interest from obtaining a contract with the City during their board or commission service. The prohibition extends to subcontracts on City contracts, and would also apply to parent, subsidiary or partner businesses owned by the member of the board or commission and their family. Please see Section 141 of the City Charter and Section 2-52 of the City Ethics Code (Prohibited Interests in Contracts) for complete information.

Former members of certain more-than-advisory boards and commissions, their family members and the businesses they own will continue to be prohibited from obtaining any discretionary contracts for one year after leaving City service. Please see Section 2-58 of the City Ethics Code (Prohibited Interest in Discretionary Contracts) for complete information.

Please note that any contract in place at the time the applicant becomes a City officer may remain in effect, but cannot be amended, extended, modified, or changed in any manner during the officer's City service on the more-than-advisory board.

If you have any questions, please contact the Office of the City Attorney to request to speak with a member of the Ethics staff: (210) 207-8940

Acknowledgements

*1. Updates Required

I understand that this form must be updated by submission of a revised form if there is any change in the information before the discretionary contract, housing and retail development incentive, or the purchase, sale, or lease of real estate to or from the City is the subject of action by the City Council, and no later than 5 business days after any change has occurred, whichever comes first. This includes information about political contributions made after the initial submission and up until 30 calendar days after contract has been awarded.

*2. No Contract with City Officials or Staff during Contract Evaluation

I understand that a person or entity who seeks or applies for a city contract or any other person acting on behalf of that person or entity is prohibited from contacting city officials and employees regarding the contract after a Request for Proposal (RFP), Request for Qualification (RFQ), or other solicitation has been released.

This no-contact provision shall conclude when the contract is posted as a City Council agenda item. If contact is required with city officials or employees, the contact will take place in accordance with procedures incorporated into the solicitation documents. Violation of this prohibited contacts provision set out in Section 2-61 of the City Ethics Code by respondents or their agents may lead to disqualification of their offer from consideration.

*3. Contribution Prohibitions for "High-Profile" Contracts

This is not a high-profile contract.

This is a high-profile contract.

I acknowledge that this contract has been designated as a high-profile contract by the city. I further acknowledge that the following individuals are prohibited from making campaign or officeholder contributions to members of City Council, candidates for City Council, or political action committees that make contributions to City Council elections from the 10th business day after the solicitation has been released until 30 calendar days after the contract has been awarded: legal signatory to contract

individual(s) seeking the contract, owner or officer of an entity seeking the contract, the spouse of any of these individuals, and any attorney, lobbyist, or consultant retained to assist in seeking the contract.

I warrant that no contributions have been made by these individuals in violation of Section 2-309 of the Municipal Campaign Finance Code.

***4. Conflicts of Interest Questionnaire (CIQ)**

Chapter 176 of the Local Government Code requires all contractors and vendors to submit a Conflict of Interest Questionnaire Form (CIQ) to the Office of the City Clerk, even if contract is not designated as "High Profile".

I acknowledge that I have been advised of the requirement to file a CIQ form under Chapter 176 of the Local Government Code.

***Oath**

I swear or affirm that the statements contained in this Contracts Disclosure Form, including any attachments, to the best of my knowledge and belief are true, correct, and complete.

*** Your Name:**

Dennis Kasner

Title:

Sr. Director - Local Business Leader

*** Company Name or DBA:**

WSP USA Inc.

Date:

7/19/2019

Please fill this form out online, print completed form and submit with proposal to originating department. All questions must be answered.

If necessary to mail, send to:

Purchasing

P.O. Box 839966

San Antonio, Texas 78283-3966

WSP USA INC.**OFFICERS AND DIRECTORS**

<u>Title</u>	<u>Name</u>	<u>Business Address*</u>	<u>Business Address Reference Number</u>	<u>Director</u>
President and CEO	Bernard P. McNeilly	New York, NY	(1)	X
Executive Vice President	Lewis P. Cornell	Orange, CA	(2)	
Senior Vice President & Treasurer	Andrew C. Esposito	Orange, CA	(2)	
Senior Vice President	Arpit Talati	Dallas, TX	(5)	
Senior Vice President	Christopher L. Peters	Orange, CA	(2)	
Senior Vice President	David B. Terry	Upper Saddle River, NJ	(6)	
Senior Vice President	Denise Turner Roth	Washington, DC	(4)	
Senior Vice President	Garry E. Nunes	New York, NY	(1)	
Senior Vice President	Gerald S. Jannetti	New York, NY	(1)	
Senior Vice President	J. Steven Paquette	New York, NY	(1)	
Senior Vice President	John Trotta	Chicago, IL	(8)	
Senior Vice President	Joseph B. Willhite	Chicago, IL	(8)	
Senior Vice President	Joseph G. Pulicare	New York, NY	(1)	
Senior Vice President	Pamela Townsend	Raleigh, NC	(7)	
Senior Vice President	Roger W. Blair	Houston, TX	(3)	X
Vice President	Andrew J. Lynn	New York, NY	(1)	
Vice President	Kevin B. Reed	San Diego, CA	(9)	
Assistant Vice President	Amir J. Degany	Boston, MA	(10)	
Assistant Vice President	David Patterson	Baltimore, MD	(12)	
Assistant Vice President	Fadi S. Walieddine	San Francisco, CA	(14)	
Assistant Vice President	Leslie Gartner	Atlanta, GA	(11)	
Assistant Vice President	Robert Rohlf	Kansas City, MO	(13)	
Assistant Vice President	Sandy Bishay	New York, NY	(1)	
Secretary	Hillary F. Jassey	New York, NY	(1)	
Assistant Secretary	Cary M. Siegel	New York, NY	(1)	
Assistant Secretary	W. Stephen Dale	New York, NY	(1)	
Controller	Nicholas P. Mitrakis	New York, NY	(1)	
Assistant Controller	Christopher J. D'Aquino	Ephrata, PA	(15)	
Board Director	Gregory P. Benz	Eliot, ME	(16)	X
Board Director	Michael J. Abrahams	New York, NY	(1)	X
Board Director	Richard Rome	Dallas, TX	(5)	X

WSP USA INC.

OFFICERS AND DIRECTORS

<u>Title</u>	<u>Name</u>	<u>Business Address*</u>	<u>Business Address Reference Number</u>	<u>Director</u>
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* Business Addresses

- (1) One Penn Plaza, New York, NY 10119
- (2) 1100 Town and Country Road, Suite 200, Orange, CA 92868
- (3) 16200 Park Row, Suite 200, Houston, TX 77084
- (4) 1015 Half Street, SE, Suite 650, Washington, DC 20003
- (5) 2777 N Stemmons Freeway, Suite 1600, Dallas, TX 75207
- (6) 600 East Crescent Ave., Suite 200, Upper Saddle River, NJ 07458
- (7) 434 Fayetteville Street, Suite 1500, Raleigh, NC 27601
- (8) 30 N. LaSalle Street, Suite 4200, Chicago, IL 60602
- (9) Wells Fargo Bldg., 401 B Street, Suite 1650, San Diego, CA 92101
- (10) 75 Arlington Street, 9th Floor, Boston, MA 02116
- (11) 1123 Zonolite Road, Suite 25, Atlanta, GA 30306
- (12) 1 East Pratt Street, 3rd Floor, Baltimore, MD 21202
- (13) 300 Wyandotte Street, Kansas City, MO 64105
- (14) 425 Market Street, 17th Floor, San Francisco, CA 94105
- (15) 4139 Oregon Pike, Ephrata, PA 17522
- (16) 428 Dow Highway, Eliot, ME 03903

Attachment B

Parent Company, Subsidiaries, and Joint Ventures of WSP USA Inc.

Company	Address	Relationship
Parsons Brinckerhoff Holdings Inc.	One Penn Plaza, New York, NY 10119	Parent (PC)
Walsh Environmental, L.L.C.	5665 Flatiron Parkway, Boulder, Colorado 80301	Subsidiary (S)
WSP Michigan Inc.	500 Griswold Street, Detroit, MI 48226	Subsidiary (S)
WSP USA Solutions Inc.	412 Mt Kemble Ave, Morristown, NJ 07960	Subsidiary (S)
Earth Consulting Group, Inc.	1880 West Oak Parkway, Building 100, Suite 106, Marietta, GA 30062	Subsidiary (S)
EarthCon Consultants CA, Inc.	1880 West Oak Parkway, Building 100, Suite 106, Marietta, GA 30062	Subsidiary (S)
Knight Partners, LLC	221 North LaSalle St., Suite 300, Chicago, IL 60601	Subsidiary (S)
Ecology and Environment do Brasil, Ltda.	Av. Presidente Wilson, 231 – Sala 1601, Rio de Janeiro, Brasil	Subsidiary (S)
WSP USA Design Inc.	One Penn Plaza, New York, NY 10119	Subsidiary (S)
Bechtel-Parsons Brinckerhoff	One Penn Plaza, New York, NY 10119	Joint Venture (JV)
PBQ&D Inc/Gannett Fleming Inc - BCS 99-22B	One Penn Plaza, New York, NY 10119	Joint Venture (JV)
PB/Wong	One Penn Plaza, New York, NY 10119	Joint Venture (JV)
Parsons Brinckerhoff/Ammann & Whitney, A Joint Venture	One Penn Plaza, New York, NY 10119	Joint Venture (JV)
Chas H Sells/Parsons Brinckerhoff	One Penn Plaza, New York, NY 10119	Joint Venture (JV)
Bovis Lend Lease LMB Inc & Parson Brinckerhoff Quade & Douglas Inc, a JV	One Penn Plaza, New York, NY 10119	Joint Venture (JV)
Wong/PB	One Penn Plaza, New York, NY 10119	Joint Venture (JV)
General Engineering Consultants	One Penn Plaza, New York, NY 10119	Joint Venture (JV)
Urbitran/Parsons Brinckerhoff Joint Venture	One Penn Plaza, New York, NY 10119	Joint Venture (JV)
Century/PBQ&D Joint Venture	One Penn Plaza, New York, NY 10119	Joint Venture (JV)
Parsons Brinckerhoff Quade & Douglas/Parsons Transportation Group, JV	One Penn Plaza, New York, NY 10119	Joint Venture (JV)
Trans Hudson Express Partnership	One Penn Plaza, New York, NY 10119	Joint Venture (JV)
CH2M/PB Water Joint Venture	One Penn Plaza, New York, NY 10119	Joint Venture (JV)
Whitman, Reardon & Assoc/PB Americas/Wallace Montgomery & Assoc JV	One Penn Plaza, New York, NY 10119	Joint Venture (JV)
Arup PB Joint Venture	One Penn Plaza, New York, NY 10119	Joint Venture (JV)
GF/PB JV 5	One Penn Plaza, New York, NY 10119	Joint Venture (JV)
McCormick Taylor Inc/PB Americas Inc Joint Venture	One Penn Plaza, New York, NY 10119	Joint Venture (JV)
STV Incorporated/PB Americas Inc. Joint Venture	One Penn Plaza, New York, NY 10119	Joint Venture (JV)
AECOM/GPI/PB Joint Venture (fka DMJM/Harris/GPI/PB, A Joint Venture)	One Penn Plaza, New York, NY 10119	Joint Venture (JV)
PB Americas - Whitman Reardon & Associates Joint Venture	One Penn Plaza, New York, NY 10119	Joint Venture (JV)
STV/PB Americas II Joint Venture	One Penn Plaza, New York, NY 10119	Joint Venture (JV)
Dulles Rail Consultants	One Penn Plaza, New York, NY 10119	Joint Venture (JV)
PB Telamon	One Penn Plaza, New York, NY 10119	Joint Venture (JV)
Central Subway Design Group	One Penn Plaza, New York, NY 10119	Joint Venture (JV)
Gannett Fleming Inc/PB Americas inc/Whitman Reardon & Associates LLP - JV	One Penn Plaza, New York, NY 10119	Joint Venture (JV)
PB Americas Inc/Rummel Klepper & Kahl LLP/AECOM Technical Services Inc. JV	One Penn Plaza, New York, NY 10119	Joint Venture (JV)
PB-H&A, A JV	One Penn Plaza, New York, NY 10119	Joint Venture (JV)
LIRO/PB Americas, A Joint Venture	One Penn Plaza, New York, NY 10119	Joint Venture (JV)
Connector Partnership, A Joint Venture	One Penn Plaza, New York, NY 10119	Joint Venture (JV)
PB-HDR A Joint Venture	One Penn Plaza, New York, NY 10119	Joint Venture (JV)
PB-WM A Joint Venture	One Penn Plaza, New York, NY 10119	Joint Venture (JV)
PB-AECOM Joint Venture	One Penn Plaza, New York, NY 10119	Joint Venture (JV)
PB-Wong Joint Venture	One Penn Plaza, New York, NY 10119	Joint Venture (JV)
STV/PB Americas III Joint Venture	One Penn Plaza, New York, NY 10119	Joint Venture (JV)
Parsons Brinckerhoff Inc. - Gannett Fleming Joint Venture	One Penn Plaza, New York, NY 10119	Joint Venture (JV)
Parsons Brinckerhoff - Century Engineering - A Joint Venture	One Penn Plaza, New York, NY 10119	Joint Venture (JV)
YU-Parsons Brinckerhoff	One Penn Plaza, New York, NY 10119	Joint Venture (JV)

Parent Company, Subsidiaries, and Joint Ventures of WSP USA Inc.

Company	Address	Relationship
Weidlinger Associates Inc - Parsons Brinckerhoff A Joint Venture	One Penn Plaza, New York, NY 10119	Joint Venture (JV)
The Gateway Trans Hudson Partnership	One Penn Plaza, New York, NY 10119	Joint Venture (JV)
PB-RKK, A Joint Venture	One Penn Plaza, New York, NY 10119	Joint Venture (JV)
HAKS -PB JV	One Penn Plaza, New York, NY 10119	Joint Venture (JV)
KPF-Parsons Brinckerhoff Joint Venture	One Penn Plaza, New York, NY 10119	Joint Venture (JV)
PB-P Joint Venture	One Penn Plaza, New York, NY 10119	Joint Venture (JV)
Parsons Brinckerhoff - Whitman Requardt and Associates - A Joint Venture	One Penn Plaza, New York, NY 10119	Joint Venture (JV)
URS/PB/WM	One Penn Plaza, New York, NY 10119	Joint Venture (JV)
STV/Parsons Brinckerhoff - A Joint Venture	One Penn Plaza, New York, NY 10119	Joint Venture (JV)
P2D	One Penn Plaza, New York, NY 10119	Joint Venture (JV)
Transit Modernization Partnership	One Penn Plaza, New York, NY 10119	Joint Venture (JV)
Maryland Transit Partners	One Penn Plaza, New York, NY 10119	Joint Venture (JV)
Atlanta Aviation Associates - A Joint Venture	One Penn Plaza, New York, NY 10119	Joint Venture (JV)
STV-Parsons Brinckerhoff JV - MDTA 2793	One Penn Plaza, New York, NY 10119	Joint Venture (JV)
T1 Cubed - A Joint Venture	One Penn Plaza, New York, NY 10119	Joint Venture (JV)
Parsons Brinckerhoff Inc - Integrated Strategic Resources LLC JV	One Penn Plaza, New York, NY 10119	Joint Venture (JV)
Parsons Brinckerhoff - WSP Joint Venture	One Penn Plaza, New York, NY 10119	Joint Venture (JV)
Parsons Brinckerhoff Inc. and Wallace Montgomery & Associates LLP JV	One Penn Plaza, New York, NY 10119	Joint Venture (JV)
Jacobs Civil Consultants-Parsons Brinckerhoff - A Design Joint Venture	One Penn Plaza, New York, NY 10119	Joint Venture (JV)
JMT PB A Joint Venture	One Penn Plaza, New York, NY 10119	Joint Venture (JV)
Parsons Brinckerhoff - ATCS PTC Joint Venture	One Penn Plaza, New York, NY 10119	Joint Venture (JV)
WSP HOK Engineering and Architecture, Joint Venture	One Penn Plaza, New York, NY 10119	Joint Venture (JV)
Parsons Brinckerhoff - FSB - H and A - A Joint Venture	One Penn Plaza, New York, NY 10119	Joint Venture (JV)
STV - PB Construction Managers Joint Venture	One Penn Plaza, New York, NY 10119	Joint Venture (JV)
PB-Benchmark JV	One Penn Plaza, New York, NY 10119	Joint Venture (JV)
Corridor Management Group - CMG - Joint Venture	One Penn Plaza, New York, NY 10119	Joint Venture (JV)
Parsons Brinckerhoff Inc - Rummel Klepper Kahl LLP JV	One Penn Plaza, New York, NY 10119	Joint Venture (JV)
JPA - A Joint Venture	One Penn Plaza, New York, NY 10119	Joint Venture (JV)
HNTB/PB Joint Venture	One Penn Plaza, New York, NY 10119	Joint Venture (JV)
Parsons Brinckerhoff-Hirota Associates	One Penn Plaza, New York, NY 10119	Joint Venture (JV)
BGP Airport Associates	One Penn Plaza, New York, NY 10119	Joint Venture (JV)
URS Corporation Nevada/PBCS Joint Venture	One Penn Plaza, New York, NY 10119	Joint Venture (JV)
PB-SWA A Joint Venture	One Penn Plaza, New York, NY 10119	Joint Venture (JV)
Rummel Klepper & Kahl - Parsons Brinckerhoff Joint Venture	One Penn Plaza, New York, NY 10119	Joint Venture (JV)
Parsons - WSP USA A&E Joint Venture	One Penn Plaza, New York, NY 10119	Joint Venture (JV)
EBA Engineering Inc. - Parsons Brinckerhoff Inc. Joint Venture	One Penn Plaza, New York, NY 10119	Joint Venture (JV)
The Phase 2 Partnership	One Penn Plaza, New York, NY 10119	Joint Venture (JV)
PBQD & Ammann & Whitney, Ptrs	One Penn Plaza, New York, NY 10119	Joint Venture (JV)
WSP-WRA - A Joint Venture	One Penn Plaza, New York, NY 10119	Joint Venture (JV)
HNTB-WSP-PB Joint Venture	One Penn Plaza, New York, NY 10119	Joint Venture (JV)
WSP Parsons Brinckerhoff - Brown and Caldwell Joint Venture	One Penn Plaza, New York, NY 10119	Joint Venture (JV)
SWA-WSP PB A Joint Venture	One Penn Plaza, New York, NY 10119	Joint Venture (JV)
WSP USA - Kittelson & Associates Joint Venture	One Penn Plaza, New York, NY 10119	Joint Venture (JV)
WSP-WRA II - A Joint Venture	One Penn Plaza, New York, NY 10119	Joint Venture (JV)
Gannett Flemming/WSP Joint Venture	One Penn Plaza, New York, NY 10119	Joint Venture (JV)
PTG-WSP ESA JV	One Penn Plaza, New York, NY 10119	Joint Venture (JV)
AECOM-WSP-WM JV	One Penn Plaza, New York, NY 10119	Joint Venture (JV)
WSP-AZB JV	One Penn Plaza, New York, NY 10119	Joint Venture (JV)
ZEBGO Partners - A Joint Venture	One Penn Plaza, New York, NY 10119	Joint Venture (JV)
Sepulveda Mobility Partners - A Joint Venture	One Penn Plaza, New York, NY 10119	Joint Venture (JV)
WSP - Gannett Fleming Joint Venture	One Penn Plaza, New York, NY 10119	Joint Venture (JV)
WSP USA- Hardesty Hanover A Joint Venture	One Penn Plaza, New York, NY 10119	Joint Venture (JV)
Jacobs Civil Consultants - WSP USA Design Joint Venture	One Penn Plaza, New York, NY 10119	Joint Venture (JV)

Parent Company, Subsidiaries, and Joint Ventures of WSP USA Inc.

Company	Address	Relationship
WSP-MH JV	1015 Half Street SE, Washington, DC, 20003	Joint Venture (JV)
Mott MacDonald - WSP JV	One Penn Plaza, New York, NY 10119	Joint Venture (JV)
WSP Stantec Hawaii JV	One Penn Plaza, New York, NY 10119	Joint Venture (JV)
WSP-BV A Joint Venture	One Penn Plaza, New York, NY 10119	Joint Venture (JV)
WSP-Page Joint Venture	One Penn Plaza, New York, NY 10119	Joint Venture (JV)
Connect North, LLC	One Penn Plaza, New York, NY 10119	Joint Venture (JV)
FXC WSP USA Architecture and Engineering JV	One Penn Plaza, New York, NY 10119	Joint Venture (JV)
WSP USA Inc – Wallace Montgomery - Louis Berger US Inc – Joint Venture	One Penn Plaza, New York, NY 10119	Joint Venture (JV)
WSP USA - Gannett Fleming - Joint Venture	One Penn Plaza, New York, NY 10119	Joint Venture (JV)
WSP USA Inc-Gannett Fleming Inc - Joint Venture	One Penn Plaza, New York, NY 10119	Joint Venture (JV)
WSP-ATCS-McCormick Taylor	One Penn Plaza, New York, NY 10119	Joint Venture (JV)
CONNECT LOS ANGELES PARTNERS JOINT VENTURE	One Penn Plaza, New York, NY 10119	Joint Venture (JV)
WSP-PGH WONG JV	One Penn Plaza, New York, NY 10119	Joint Venture (JV)
Arup-WSP JV	One Penn Plaza, New York, NY 10119	Joint Venture (JV)
Stanley - WSP Joint Venture	One Penn Plaza, New York, NY 10119	Joint Venture (JV)
Ammann & Whitney/WSP, A Joint Venture	One Penn Plaza, New York, NY 10119	Joint Venture (JV)
BergerABAM Joint Venture	One Penn Plaza, New York, NY 10119	Joint Venture (JV)